

**Attachment A
Proposed DBF Rates**

FY24/25	FY25/26	FY26/27
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DEPARTMENT	CLASS	FY 16/17	FY 16/17	FY 24/25	FY 24/25	%	FY 25/26	FY 25/26	%	FY 26/27	FY 26/27	%
		Approved REG. RATE	Approved OT RATE	Proposed REG. RATE	Proposed OT RATE	Increase/ (Decrease)	Proposed REG. RATE	Proposed OT RATE	Increase/ (Decrease)	Proposed REG. RATE	Proposed OT RATE	Increase/ (Decrease)
TRANSPORTATION	CLERICAL	\$56	\$68	\$67	\$81	20.0%	\$70	\$84	4.0%	\$73	\$87	4.0%
	MGMT/SUPERVISORY	\$187	\$221	\$215	\$252	15.1%	\$224	\$262	4.0%	\$233	\$273	4.0%
	PROFESSIONAL	\$147	\$177	\$170	\$200	15.7%	\$177	\$207	4.0%	\$184	\$216	4.0%
	TECHNICAL	\$110	\$131	\$127	\$149	15.5%	\$132	\$155	4.0%	\$137	\$161	4.0%
	SPECIALIST - SURVEYOR	\$153	\$179	\$161	\$186	5.0%	\$167	\$193	4.0%	\$174	\$201	4.0%
			\$653		\$740		13.4%	\$770		4.0%	\$801	
COUNTER SERVICES	SINGLE SERVICE RATE	\$103	\$120	\$116	\$134	12.1%	\$120	\$140	4.0%	\$125	\$145	4.0%
PLANNING	CLERICAL	\$55	\$66	\$67	\$81	22.2%	\$70	\$84	4.0%	\$73	\$87	4.0%
	MGMT/SUPERVISORY	\$187	\$206	\$206	\$238	10.1%	\$214	\$248	4.0%	\$223	\$258	4.0%
	PROFESSIONAL	\$179	\$200	\$193	\$210	7.9%	\$201	\$218	4.0%	\$209	\$227	4.0%
	SPECIAL IST	\$120	\$142	\$159	\$184	32.1%	\$165	\$191	4.0%	\$171	\$199	4.0%
	CS-LAND USE TECHNICIAN	N/A	N/A	\$116	\$134	N/A	\$120	\$140	4.0%	\$125	\$145	4.0%
			\$541		\$740		15.5%	\$770		4.0%	\$801	
		Weighted Avgerage 5.87%				Weighted Avgerage 13.71%			Weighted Avgerage 4%			Weighted Avgerage 4%